**POWER Start**

PURPOSE:

Re-Launch the Concert team with a "liftoff" event to design a team alliance and a vision for future collaboration. Align the Business (Stakeholders) and Agile Teams on a shared vision of the features and functionality that will deliver business value this quarter.

OUTCOME:

* Team building exercise, working agreement, conflict protocols, vision for the team.

Wii-FM (What’s in it For Me?)

* Have a voice in the way your teammates engage with you.
* Team-building and learn about each other
* Have fun!!

ENGAGE: Inspire, Excite Motivate. Check-In

ROLES & RESPONSIBILITIES: Everyone participates, Design an alliance together

**Agenda**: Walk through, Ask: “Is this good enough for us to move toward our purpose?”

**Close**

* Walk the walls (show what the did at a high level)
* Process Parking Lot & Issues. Process Next Actions
* Ask: Did we achieve the outcomes? Did we achieve our purpose?
* Emotionally Close (I am leaving feeling \_\_\_\_, something I want to highlight about us is \_\_\_)
* Facilitator Appreciation / Acknowledgement for Group

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| **Time (EST)** | **Activity & Instructions** | **Desired Outcomes** | **Agenda Question** | **Materials** |
| 9:00 | Opening (POWER Start)  **Agenda** (Ask Permission)  **Check in** (hometown, favorite food, one thing the team can do to make you successful) | Get every voice in the room  Connect everyone to purpose  Get buy-in on agenda | What is the Meeting for?  What will we do?  Why am **I** here? | Purpose and Agenda Slides  Virtual and Physical Meeting room Prep |
| 9:10 | **What is an Agile Coach?** | Team understands the Agile Coach role and how to leverage as an enabling asset | What does *servant-leader* mean?  How can I help the team? |  |
| 9:20 | Spotify Engineering Culture (2 videos) | Team Considers how a very successful high performing team is designed. | What makes spotify a great team?  How can we replicate that here | Video links (embedded in slides) |
| 9:30 | **Market of Skills** – *imagine you are at a flea market where you are selling* yourself!  (individual work, must draw) | Team members share their skills and strengths and gain an appreciation for the skills of others | What surprises you about the skills of your team mates? | Any tool that can be shared online, poster paper |
| 10:15 | Team Mission | Shared understanding of product vision and team purpose | Are we aligned to purpose? How do we delight our customers? | Poster paper |
| 10:30 | **Team Alliance**  Working Agreement, Values, Norms  Agile Ingredients (**Scrum**, etc.)  DoR, DoD | Designed alliance of team values and norms.  Discuss Agile principles and practices  Outline DoR & DoD | What are we missing from our understanding of Agile?  Is this safe enough to try?  How do we hold each other accountable? | Poster paper |
| 10:45 | Quick Retro & Closeout | Whole team is energized and engaged to start work. | How could this have been better?  Was this a success?  Are we ready to start? |  |